ETM

Department of Engineering and Technology Management

Technology Management Seminar Series

Graduate Seminars – Winter 2013

Day: February 22, 2012
Time: 3:15 pm – 4:15 pm
Room: FAB 10
1900 SW 4th Avenue
Portland, OR 97201

Special invited fellow seminar

Leader Member Exchange (LMX) Theory and Work Place Dynamics

Professor Erdogan’s seminar will be about her research field and the dynamics of high-tech industry in this field. Especially LMX Theory and its reflection for high skilled knowledge workers in high-tech companies will be covered in this seminar.

Erdogan studies employee effectiveness, retention, and well-being. Specifically, she examines relational leadership, a sense of justice, and person-environment fit as drivers of workplace behavior and well-being. She is also interested in understanding the implications of over qualification for employees and organizations.

Her studies have been published in leading academic journals including Academy of Management Journal, Journal of Applied Psychology, Personnel Psychology, and Journal of Management. The two textbooks she coauthored on Organizational Behavior and Principles of Management are currently used in undergraduate and graduate classes in over 100 universities around the world.


Berrin Erdogan, Ph.D.
Portland State University

Professor of Management and the Express Employment Professionals Endowed Professor
Ph.D, University of Illinois, Chicago

Berrin Erdogan was recently appointed Fellow by the Society for Organizational Psychology (SIOP).

SIOP Fellow status is a prestigious honor granted to SIOP members who have shown evidence of unusual and outstanding contributions to the field of Industrial and Organizational Psychology.

Industrial-organizational psychology is the scientific study of the workplace. Rigor and methods of psychology are applied to issues of critical relevance to business, including talent management, coaching, assessment, selection, training, organizational development, performance, and work-life balance.